

Team Scavenger Hunt

February 2021

ACTIVITY CARD

Description

A team spends time together-while-apart in individually finding (aka scavenging) things named in a pre-determined list, then sharing things found with their team mates.

Source

Helen Palmer @ Questo

Objectives

- Increase situational awareness capability of individuals and team
- Practice curiosity and exploration, intentionally!
- Have fun together as a team
- Increase knowledge of each other within the team
- Encourage creative mindset and action

Application Context(s)

- Team Entertainment (playing together)
- Team Development (getting to know each other better)
- Team that works online/remotely or in same physical space
- Team activity that happens asynchronously

Time

Over a time-limited period, e.g. one week or one month

Audience

Team of 4+ people

Resources and Props

- List of items to find (see tips and suggestions under **Notes**)
- Digital place for publishing and sharing items - everyone necessary can access; privacy policy followed

Method

There's a mix of options in some of these steps. Choose what works best for your circumstances and your objectives.

1. Prepare list of items to find (secretly)

Decide if one person will do this; or the team members each contribute an item or two.

Consider the publishing and sharing pattern as, as not all items work best in all circumstances. (See two different groupings of suggestions under **Notes**.)

2. Choose the place where items will be published and shared; and choose the timing cadence.

Recommend between 1-7 days for publish/share cadence.

2. Publish the item(s) to be found

Decide whether publishing will be a) whole list at once; or b) one per time-period.

3. Share the items found with the team

Decide whether sharing will be a) whole collection at once; or b) one per time-period.

Team Scavenger Hunt ~ cont.

Notes

Tips for defining items for the Hunt

- Tap into all the human senses
- Encourage personal reveals - sensitively!
- Be unexpected and playful
- Stimulate meaning-making about the choices
- Don't be too instructive about doing things - the point is to encourage discovery including where and how
- Could include things that are work-related, but only a few - don't take away from the fun vibe of the activity

Suggestions for Items for the Hunt to get you started

Group A

1. Find a recipe for a birthday treat you would personally enjoy. Share the recipe (text or photo) and the reason for your choice.
2. Find a photo of your younger self in a school uniform or school context. Share the photo with a comment about what's going on in the photo.
3. Find a favourite book you've not read in a while. Read a paragraph now. Put the book somewhere you'll see it regularly for the next week. Share a photo of the book with one reason it's a favourite.
4. Find something that you've made with your own hands. Share a photo of the thing and why you made it.
5. Find an item in your house that you've owned for the longest amount of time. Share a photo and information about when you got it, and why you still have it.
6. Find a Latino musical artist you've never heard before and choose a song of theirs that you like. Share the lyrics and/or link to the music; plus the reason why you like it.
7. Find something left behind—left behind in a pocket, bag, furniture, junk drawer, back seat of car, etc. Share a photo of the object; state where you found it and how long it took to find it.

Group B (where you don't want others to be influenced by your discovery)

1. Find the reason why there's a hole in the lid of some pens. Share a photo of such a pen and what you discovered.
2. Find two words that you are hearing the most at the moment. Share the words, what they mean to you, and why you think they've caught your attention.
3. Find a colour palette you'd love to use if you were branding yourself. Share the colour palette and why it represents you.
4. Find an old work reference about yourself that has positive meaning. Share a photo of it and why it was meaningful to you.

This is one Activity in the **Questo Team Activities Collection**.
Another good idea from Questo for shaping a great team.